

STUDENT PASTOR

REPORTING TO: Lead Pastor, Hackney

WORKING HOURS: Sunday to Thursday, 37 hours per week

SALARY: Dependent on experience, in the region of £28,000 per annum

SAINT is a fast-growing and diverse church meeting across multiple East London locations, on a mission to bring Hope to the People of East London. SAINT is part of the Church of England.

To support the vision, we are recruiting a Student Pastor to be responsible for the strategic development and implementation of an 18-25 year old Student Ministry at SAINT. Working across SAINT locations, our Student Pastor will develop and deliver programmes and content to reach students in East London, and engage them with the mission and ministry of the church. This ministry area will be developed in line with the overall vision of the church across its multiple locations. The Student Pastor will become one of SAINT's Ministry Leads, playing an important role in the life and vision of the church.

ROLES AND RESPONSIBILITIES

Your roles and responsibilities will include, but not be limited to:

- The development and delivery of a programme of student activities and events across SAINT locations
- To launch and run at least one weekly student gathering each week to take place outside of SAINT Sunday services
- Strategic development of relationships with local Universities and Student Organisations, including Christian Unions
- The creation and development of a thriving team of Student Leaders and volunteers to care for and disciple students at SAINT
- Being a focal point for Students at key SAINT Sunday services, committing to attend at least two services each week
- The creation of social contexts in which students at SAINT can meet new people, build community, and grow in their faith
- To develop and lead a Student Alpha course at least once a year
- To develop and deliver a programme of pastoral care and support for students at SAINT
- To organise and deliver other ad hoc student events and programmes throughout the year

WHAT YOU'LL NEED TO SUCCEED

Candidates should demonstrate:

- Ability for strategic thinking
- Ability to organise, document and implement new initiatives
- A passion for working with and caring for students and young people
- Management experience with volunteers and/or staff
- A belief in and ability to cultivate and lead fun, healthy high performance teams
- A high level of enthusiasm for student ministry and a passion for the development of students as disciples of Jesus
- Hard work ethic, self-starter and ability to take initiative
- Strong written and verbal communication
- Ability to prioritise and multi-task
- Attention to detail with a commitment to excellence
- A teachable disposition and willingness to grow
- Good resilience and adaptability to change

MINIMUM EDUCATION AND EXPERIENCE

- Relevant ministry experience is desirable.
- Degree level education or equivalent is desirable

WORK EXPECTATIONS

- Must attend worship services regularly and participate as an active member of SAINT
- Sunday - Thursday
- 25 days holiday per annum
- 6 month probationary period
- Employer contribution to Pension
- Whilst the role is Sunday – Thursday, the role holder may need to be available to work key dates e.g., APCM, Easter, Christmas, Focus Week away for which Time Off in Lieu will be given.
- Attendance at Tuesday morning staff meeting 9:30 - 10:30AM
- The role will be subject to the satisfactory completion of an Enhanced DBS Check