

HEAD OF YOUTH

REPORTING TO: Lead Pastor, Hackney

WORKING HOURS: 37.5 hours per week, Sunday to Thursday, with occasional flexible hours.

BASED IN: Hackney Central, East London

SALARY: In the region of £30,000 per annum, dependent on experience and qualifications.

SAINT is a fast-growing and diverse church meeting across multiple East London locations, with a vision to bring hope to the people of East London in Jesus' name. SAINT is part of the Church of England. We are on a mission to see thousands of people of all ages connect with Jesus in the years ahead, and build a meaningful and hope-filled expression of local church that will serve the community in a healthy way.

To support the vision, we are recruiting a new Head of Youth to oversee, develop and strengthen our fast-growing Youth ministry across SAINT locations, which currently serves around 100 11-18's per week. This is an exciting opportunity for an experienced and passionate youth worker to grow an exciting ministry with enormous potential to make an impact on East London. The role will also oversee the 'Youth East' project.

CORE RESPONSIBILITIES WILL INCLUDE:

- The creation, oversight and implementation of a strategic plan for youth ministry across SAINT locations.
- Oversight of the delivery of Youth ministry in each SAINT location, with a particular focus on Hackney, & line management of local youth pastors, whether paid or voluntary.
- The development and implementation of a vibrant, fun and engaging curriculum for young people attending SAINT Youth.
- Oversight and management of the recruitment, training and development of youth volunteers.
- Developing and leading excellent pastoral care and discipleship of young people.
- Development and oversight of a mentoring programme for young people engaging with youth ministry at SAINT.
- Overall responsibility for external communications, including management of SAINT Youth social channels, websites and mailing lists.

- Responsibility for implementing SAINT safeguarding policies and DBS processes with respect to youth ministry
- The management of data, contacts and communication with young people attending SAINT
- The development and implementation of the calendar of youth activities at SAINT year-round, including but not limited to: midweek groups; seasonal events including Focus, YNG CRTVS at Renaissance, and an annual youth weekend away.
- Leading SAINT's work as a Youth Minister, working with the Diocese of London to resource youth work in the wider area, principally through the 'Youth East' Movement.
- Overall strategic planning and implementation of the Youth East movement in East London, including but not limited to: relationship management, youth east events, and an annual Youth East Conference.
- Stakeholder management, including with parents, partners, other local churches and more.
- Development of work with local schools, and fostering new connections with secondary schools around East London. To particularly include relationship management with The Urswick School.
- Management and maintenance of the SAINT Youth budgets, and oversight of all expenditure relating to youth ministry at SAINT.

REQUIREMENTS OF THE ROLE

The successful candidate will be able to demonstrate a range of qualities and experience, including:

- Demonstrable experience of work in youth ministry in a similar setting
- A demonstrable passion for working with young people in a church setting, and developing teenagers as disciples of Jesus.
- Experience building, leading, training and motivating volunteer teams
- Being an energetic, proactive, collaborative and flexible team player
- Excellent communication skills in formal and informal settings
- Excellent organisational skills
- Empathy, and a desire to build relationships with a diverse range of people

Other essential requirements of the role include:

- A personal and evident Christian faith
- Ability to commit to attending SAINT as your church, and engaging with the wider community here
- A flexible approach to working hours

- The completion of an enhanced DBS check
- A commitment to safeguarding children and vulnerable adults of all cultural backgrounds and have a good awareness of relevant policies and procedures, legislation and guidance.
- A good sense of humour, and a commitment to pray.