

JOB TITLE: Youth Pastor (11-18s)

LOCATION: East London, based in Hackney, Homerton and Shoreditch

TYPE: Full-time: Sunday - Thursday

REPORTING TO: Head of Emerging Generations (Line Manager), Associate Rector (Hackney, Homerton and Shoreditch Lead)

HOURS: Full-time (5 days per week, 35 hours, including Sundays) Evening and weekend work might be required. Hours can be worked flexibly by mutual agreement outside of ministry responsibilities.

SALARY: £27,000 - £29,000 dependent on experience

JOB SUMMARY:

SAINT is a fast-growing and diverse church meeting across multiple East London locations, with the vision of bringing hope to the people of East London in Jesus' name. SAINT is a member of the Church of England. We are on a mission to see thousands of people of all ages connect with Jesus in the years ahead and build a meaningful and hope-filled expression of the local church that will serve the community in a healthy way.

We are recruiting a full-time Youth Pastor who is passionate about pursuing Jesus and seeing the kingdom of God advance through ministry to the youth in our area. You will be a self-starting individual excited to work as part of the wider Emerging Generations team, delivering youth ministry across SAINT's Hackney, Homerton and Shoreditch sites, reaching young people with the Gospel and committed to modelling whole life discipleship to the young people you work with.

KEY RESPONSIBILITIES:

- Maintain, develop and implement a strategic youth ministry plan tailored for 11-18s in our Hackney, Homerton and Shoreditch locations, schools and communities.
- Lead the delivery of the youth ministry on Sundays and throughout the week.
- Create a dynamic and engaging curriculum for SAINT Youth, in partnership with the Emerging Generations team, to create space to encounter Jesus and be encouraged in their faith.
- Lead recruitment, training, and development of youth volunteers; building a community of support and providing regular vision to the youth team.
- Prioritise pastoral care and discipleship to empower youth to overcome challenges and follow Jesus in every area of their life.
- Innovate and pioneer new approaches to youth ministry within the local context.
- Administration of SAINT Youth: planning and communicating volunteer rotas, managing the youth database, purchasing, recruiting, networking, planning events, internal and external communication about the youth ministry.
- Take ownership of YOUTH EAST, our gathering of local youth ministries across East London. Work alongside partner churches to grow and invest in its delivery to the wider Youth of East London.

- Commit to praying for and with the Youth of SAINT.

ONE-OFF OUTREACH EVENTS:

- Running outreach events throughout the year.

GENERAL RESPONSIBILITIES:

- Follow the SAINT Safeguarding Policy and ensure completion of safeguarding training by lads team leaders as required.
- Follow SAINT Health and Safety Policy and complete risk assessments.
- Act as an inspirational role model for the youth team, demonstrating what it means to be a follower of Jesus both 'on and off duty'.
- Maintain attendance records of youth at services and other youth ministry events via ChurchSuite.
- Maintain budgets for Youth ministry in Hackney, Homerton and Shoreditch.

ESSENTIAL:

- Experience of working with, and a heart for, young people.
- Experience of building, leading, training and motivating volunteers.
- A team player: proactive, collaborative and flexible.
- Excellent communication skills in formal and informal settings.
- Excellent organisational and IT skills.
- Understanding of current legislation affecting youth work, including Safeguarding and Health & Safety, and experience of implementing best practice in these areas.
- Able to hold a valid DBS check certificate.
- A personal and evident Christian faith.
- Ability to commit to attending SAINT as your church and engage with the local community.
- A flexible approach to working hours.

WORK EXPECTATIONS:

- Must attend worship services regularly and participate as an active member of SAINT.
- 3 month probationary period.
- Employer contribution to Pension.
- Whilst the role is Sunday to Thursday, the role holder will need to be available to work key dates e.g., APCM, Easter, Christmas, Renaissance, Focus Week away for which Time Off in Lieu will be given.
- Attendance at Tuesday morning staff meeting 9:30am - 10:30am.
- The role will be subject to the satisfactory completion of an Enhanced DBS Check.

SAFEGUARDING:

As part of our commitment to Safeguarding, this role requires applicants to demonstrate a commitment to safeguarding children and vulnerable adults of all cultural backgrounds and

have a good awareness of relevant policies and procedures, statutory legislation and guidance.

HOW TO APPLY:

If you are qualified with the experience and skills to make a meaningful contribution to our organisation, please submit your resume and a cover letter detailing your qualifications and relevant experience to hello@saint.church. Please include "Youth Pastor Application" in the subject line of your email. SAINT is an equal opportunity employer. We encourage applications from candidates of all backgrounds and experiences.