



SAINT

ASSOCIATE PRIEST – WEST HAM

DIOCESE:	Chelmsford
EPISCOPAL AREA:	Barking
PARISH:	All Saints West Ham
LOCATION:	Church Street, Stratford, London, E15 3HU
WEBSITE:	SAINT.CHURCH/WESTHAM
REPORTING TO:	Revd Al Gordon, Rector (SAINT)
POST:	Full time stipendiary

SAINT is a diverse, dynamic and fast-growing church formed of multiple East London parishes. We have been commissioned as a resource church to serve young people, train diverse leaders and plant churches in partnership with a network of friends.

Our vision is to bring hope to the people of East London. We aim to play our part in seeing a renaissance: restoring lives, revitalising churches and renewing culture. We meet online and in 11 services across 5 parishes with an average Sunday attendance of over 1000 adults and young people.

SAINT is looking to appoint an Associate Priest to continue to invest in the growth of ministry at All Saints West Ham. The Associate Priest will work with the Rector, East Hub Lead Pastor and wider Senior Leadership Team to oversee the pastoral, spiritual, worship, cultural and prayer life of All Saints West Ham parish. This will include oversight of Sunday Services, pastoral care, core ministry activity, discipleship and evangelism. The Associate Priest will be principally based in the parish of All Saints, but will work across SAINT locations as necessary.



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KEY RESPONSIBILITIES

Together with the Senior Leadership Team, the Associate Priest will:

- **SUNDAY SERVICES** - oversee and deliver vibrant and engaging Sunday services within the parish, helping both contemporary and choral services to grow spiritually, pastorally and numerically. This will include oversight of the structure of Sunday services, as well as line management and coaching of service pastors, volunteer leaders and other Sunday staff. All Saints West Ham currently offers two services: a 10am Choral Eucharist and an informal 11.15am Family service with a combined average Sunday attendance of around 100 adults and young people. The Associate Priest will be expected to preach, host and lead services regularly across both traditions.
- **DISCIPLESHIP** - oversee the discipleship life of All Saints West Ham, assuming responsibility for the health, growth and nourishment of members of the congregation as faithful and committed disciples of Jesus. This will include the creation and sustaining of healthy connect groups across the church, and the appointment, development and care of lay leaders.
- **OUTREACH** - oversee outreach ministry across the parish, particularly through Lighthouse and Hey Baby ministries, serving people in need in our local community and reaching those outside the church with the hope of Jesus.
- **PRAYER** - oversee the prayer life of All Saints West Ham, ensuring that a commitment to prayer is at the heart of the church. A personal commitment to prayer is essential.
- **EVANGELISM** - oversee evangelism across the parish, ensuring that a commitment to making new disciples remains at the centre of the vision of the church. This will include oversight of regular Alpha courses, and other missional activity.
- **WORSHIP** - oversee the worship life of the parish, ensuring the prioritisation of worship in all aspects of the life of the church.
- **SAFEGUARDING** - play a key role, working with the Rector, Staff Safeguarding Lead, and Parish Safeguarding Officer to take



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a proactive and diligent approach to safeguarding within the parish. The role will require a commitment to excellence in safeguarding management and practice.

PERSON SPECIFICATION:

- An ordained priest in full sympathy with the aims and values of SAINT, committed to a tradition of contemporary worship, a vibrant prayer culture, and the ministry of the Holy Spirit.
- The ability to relate to, and care for, people from a variety of cultural, socio-economic, and generational backgrounds.
- A heart for mission and ministry in a diverse, urban context.
- A vision for the revitalisation of the local church in East London, and evangelism among unchurched people.
- A good working knowledge of the Church of England, and its practices, principles and structures.
- An excellent bible teacher with a proven track record of preaching that is passionate, engaging and able to connect with a wide range of people
- Proven management experience in a church context, including strategic thinking, supporting and managing staff, and detailed pastoral care.
- Excellent organisational and interpersonal skills.
- Impeccable written English.



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Other essential requirements of the role include:

- A flexible and good-natured attitude to work, adaptability, and comfort operating in a high-change environment.
- Safeguarding: conditional offers will be made pending the successful completion of an enhanced DBS check which will be processed by SAINT
- There is an occupational requirement that the job-holder is a Christian under Part 1 of Schedule 9 to the Equality Act 2010.

To apply, please send your CV and a covering letter to a.westham@chelmsford.anglican.org describing how your skills and experience meet the requirements of the post. Please also include a link to a recent sermon you have given that articulates something of the heart of your sense of call to ministry.