

**JOB TITLE:** Kids and Families Pastor

**LOCATION:** West Ham, London

**TYPE:** Part-time

**REPORTING TO:** Emerging Generations Co-Lead and the Location Pastor

**HOURS:** Part-time 28 hours. Sunday work is required. Evening and weekend work might be required. Hours can be worked flexibly by mutual agreement outside of ministry responsibilities.

**SALARY:** £27,500 FTE Subject to Experience

## **JOB SUMMARY**

SAINT is a fast-growing and diverse church meeting across multiple East London locations, with the vision of bringing hope to the people of East London in Jesus' name. SAINT is part of the Church of England. We are on a mission to see thousands of people of all ages connect with Jesus in the years ahead and build a meaningful and hope-filled expression of the local church that will serve the community in a healthy way.

We are recruiting a Kids and Families Pastor who is passionate about pursuing Jesus and seeing the kingdom of God advance through ministry to kids and families. You will be a self-starting individual excited to work as part of a wider team delivering kids ministry across SAINT, committed to modelling whole of life discipleship to kids and empowering families to do the same.

## **KEY RESPONSIBILITIES**

### **SUNDAYS**

- Continue to grow and build a volunteer team who will deliver engaging, age appropriate content for kids of all ages.
- Develop the delivery of Sunday kids groups by overseeing the content of taught sessions and ensuring volunteers have the resources they need.
- Set up and oversee Kids spaces at West Ham involving three age groups: 2s-4s, 5s-7s and 7s-11s.
- Create a culture where the faith of children is taken seriously and encouraged. Integrating children and families into the West Ham Family Service, including kids work, family worship and advocating on behalf of the kids and families ministry.
- Provide the West Ham Kids volunteers with regular vision and training
- Administration - planning and communicating volunteer rotas, managing Kids database, purchasing, recruiting, networking, planning events, internal and external communication about kids and Families ministry.

### **HEY BABY**

- Pioneer, deliver and develop a weekly Baby and Toddler hangout session every Monday morning during term time at West Ham Church, using the SAINT Hey Baby model
- Continuously grow and build a volunteer team to deliver a high quality, inviting and safe play space for the kids and a warm, welcoming environment for their parents/carers.



- Continually build relationships with families who attend Hey Baby and invite them to come to other events at church e.g. Sundays, Alpha, etc.
- In partnership with the wider Kids pastors, develop a future strategy to grow the ministry to our local families, expanding the support we are able to provide to new parents/carers in particular, and offering more opportunities for them to engage in faith conversations, e.g. Hey Baby x Alpha daytime course.

### **LITTLE LIGHTHOUSE**

- Prepare, run and deliver an ever growing after-school program for local primary school children using the SAINT Little Lighthouse model.
- Continue to build a volunteer team to help deliver the sessions, leading the way in shaping the culture.
- Continually build relationships with kids and their parents who attend Little Lighthouse and invite them to come to other events at church e.g. Sundays, Alpha, etc.

### **ONE-OFF OUTREACH EVENTS**

- Running outreach events throughout the year

### **SCHOOLS**

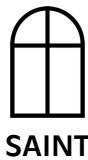
- Establish and grow relationships with local primary schools.
- Prepare and run assemblies in local Parish school.

### **GENERAL RESPONSIBILITIES**

- Follow the SAINT Safeguarding Policy and ensure completion of safeguarding training by kids team leaders as required
- Follow SAINT Health and Safety Policy and complete risk assessments
- Act as an inspirational role model for the Kids team, demonstrating what it means to be a follower of Jesus both 'on and off duty'
- Maintain attendance records of children and families at West Ham Sunday services and Hey Baby ministry via ChurchSuite
- Maintain budgets for West Ham Kids ministry

### **ESSENTIAL**

- 2 Years Experience of working with children and families
- Experience of building, leading, training and motivating volunteers
- A team player: proactive, collaborative and flexible



- Excellent communication skills in formal and informal settings
- Excellent organisational and IT skills
- Understanding of current legislation affecting children and families work, including Safeguarding and Health & Safety, and experience of implementing best practice in these areas
- Able to hold a valid DBS check certificate
- A personal and evident Christian faith
- Ability to commit to attending SAINT as your church and engage with the local community - A flexible approach to working hours

### **WORK EXPECTATIONS**

- Must attend worship services regularly and participate as an active member of SAINT
- Must attend Staff Meetings and Emerging Generations meetings on Tuesday
- Work days include Sunday, Monday, Tuesday and Thursday
- 6 month probationary period
- Employer contribution to Pension
- Whilst the role is part-time, the role holder will need to be available to work key dates e.g., APCM, Easter, Christmas, Renaissance, Focus Week away for which Time Off in Lieu will be given.
- Attendance at Tuesday morning staff meeting 9:30am - 10:30am
- The role will be subject to the satisfactory completion of an Enhanced DBS

### **SAFEGUARDING**

As part of our commitment to Safeguarding, this role requires applicants to demonstrate a commitment to safeguarding children and vulnerable adults of all cultural backgrounds and have a good awareness of relevant policies and procedures, statutory legislation and guidance.

### **HOW TO APPLY**

If you are qualified with the experience and skills to make a meaningful contribution to our organisation, please submit your resume and a cover letter detailing your qualifications and relevant experience to [hello@saint.church](mailto:hello@saint.church). Please include "Kids Pastor Application" in the subject line of your email.

SAINT is an equal opportunity employer. We encourage applications from candidates of all backgrounds and experiences.